

**CITY OF ASHEVILLE, NC
EXEMPT PAY STRUCTURE**

Pay Grades/Range					FLSA	Job Title
Grade	Frequency	Minimum	Midpoint	Maximum		
115	Annual	\$62,483	\$79,979	\$97,474	E	Capital Projects Manager/City Engineer
					E	Engineering Services Manager
					E	Communications & Public Engagement Manager
					E	Stormwater Division Manager
114	Annual	\$59,508	\$76,170	\$92,832	E	Budget & Financial Reporting Manager
					E	City Traffic Engineer
					E	Fiscal Services Manager
					E	Parking Services Manager
					E	Risk Manager
					E	Support Services Manager
					E	Technology Services Manager
					E	US Cellular Center General Manager
					E	Water Production Division Manager
113	Annual	\$56,674	\$72,543	\$88,412	E	Assistant City Attorney Senior
					E	Community Development Manager
					E	Compensation & Benefits Manager
					E	Development Services Division Manager
					E	Employee Health Center Supervisor
					E	Human Resources Manager
					E	Nature Center General Manager
					E	Parks Planning & Development Division Manager
					E	Physician Assistant
					E	Purchasing Division Manager
					E	Solid Waste Division Manager
					E	Streets Division Manager
					E	Transportation Planning Manager
					E	Veterinarian
112	Annual	\$53,975	\$69,088	\$84,202	E	Accounting Supervisor
					E	Assistant City Attorney
					E	Customer Service Division Manager
					E	Engineering Division Manager
					E	Facility Maintenance Division Manager
					E	Internal Auditor
					E	Meter Services Division Manager
					E	Recreation Division Manager
					E	Senior Project Manager
					E	Stormwater Services Supervisor
					E	Sustainability Officer
					E	Water Maintenance Division Manager
111	Annual	\$51,405	\$65,799	\$80,192	E	Business Manager
					E	Civil Engineer
					E	GIS Coordinator - PW
					E	Operations Manager
					E	Parks Planning & Development Manager
					E	Real Estate Manager
					E	Sr. IT Project Manager
					E	Systems Analyst Sr.
					E	Telecommunications Manager
					E	Water Information Systems Manager
					E	Water Services Administrator

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Grade	Frequency	Minimum	Midpoint	Maximum		
110	Annual	\$48,957.22	\$62,665.25	\$76,373.27	E	Assistant Supervisor Water Maintenance
					E	Box Office Manager
					E	Communication Specialist
					E	Financial Operations Analyst
					E	Fleet Manager
					E	Food & Beverage Manager
					E	Historic Preservation Program Coordinator
					E	Inspections Coordinator
					E	Landscape Architect
					E	Media Specialist
					E	Networking Specialist
					E	Plans Review Coordinator - Building
					E	Plans Review Coordinator - Site Planning
					E	Strategic Planning & Performance Analyst
					E	Systems Analyst II
					E	Urban Planner III
109	Annual	\$46,626	\$59,681	\$72,736	E	Booking Manager
					E	Budget Analyst
					E	Customer Service Billing Manager
					E	Customer Service Call Center Manager
					E	Economic Development Specialist
					E	Enforcement Coordinator
					E	Fleet Shop Supervisor
					E	GIS Analyst
					E	Human Resources Business Analyst
					E	Human Resources Consultant
					E	Human Resources Consultant - Business Partner
					E	Water Plant Supervisor
108	Annual	\$44,406	\$56,839	\$69,273	E	Community Development Financial Analyst
					E	Community Development Analyst
					E	Education Curator
					E	Financial Business Analyst
					E	Program Manager
					E	Systems Analyst I
					E	Transit Projects Coordinator
					E	Urban Planner II
					E	Workforce Development Program Coordinator
107	Annual	\$42,291	\$54,133	\$65,974	E	Accountant
					E	Contract Administrator
					E	Exhibits Curator
					E	Neighborhood Coordinator
					E	Quality Assurance Coordinator
					E	Recreation Facility Manager
106	Annual	\$40,277	\$51,555	\$62,832	E	Business Services Supervisor